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## **1. Preamble**

*A responsible corporate citizen since inception, RGPPPL envisions, “To emerge as a significant player in Energy Sector, pursue opportunities therefor and strengthen nation’s Energy Security.”*

It is guided by the mission, *To emerge as a preferred supplier of Power & Regasified LNG by adapting global best practices thus ensuring-*

- ✓ *Effective contribution to the Society*
- ✓ *Value Addition to Shareholders*
- ✓ *Growth & development of employees*

## **2. Commitment for CSR**

Committed to inclusive growth and sustainable development with special focus on the communities in the neighborhood of its operation, RGPPPL has set-out the following Corporate Objectives on CSR.

### **Corporate Objectives on CSR**

- *“to contribute to sustainable power development by discharging corporate social responsibilities”*
- *“to lead the sector in the areas of resettlement & rehabilitation and environment protection including effective ash-utilization, peripheral development and energy conservation practices”*

RGPPPL shall allocate at least 2% of its average net profits before taxes of the preceding three years, towards CSR activities to sustain and improve a healthy and prosperous environment and to improve the quality of life of the neighborhood communities through various community development initiatives.

## **3. Guiding Principles**

- Strive to improve standard of living of society at large, with preference to local and backward areas.
- Promote inclusive growth by focusing on needs of the deprived, under privileged, neglected and weaker sections of the society especially women, girl child, physically challenged and elderly persons.
- Contribute towards clean and sustainable development by protecting & maintaining the environment (air, soil and water), conserve natural resources, support biodiversity conservation and promote renewable energy.
- Integrate CSR initiatives with National development plans.



“RGPPL commits itself to contribute to the society, discharging its corporate social responsibilities through initiatives that have positive impact on society at large, especially the community in the neighborhood of its operations by improving the quality of life of the people, promoting inclusive growth and environmental sustainability”

#### **4. Scope and Coverage**

- This policy for CSR applies to formulation, implementation, monitoring, evaluation, documentation, reporting of CSR activities taken up by RGPPL anywhere in India.
- This policy does not cover activities undertaken in pursuance of RGPPL’s normal course of business and activities exclusively for benefit of RGPPL’s employees or their family, as the same are not considered as CSR & activities.
- This policy is intended to be in conformity with the provisions of Companies Act 2013. In case of any contradiction between this policy and provisions of the Companies Act, the latter shall prevail.
- Any new provision arising out of amendments to Companies Act, 2013 or rules made there under shall be construed to be a part of this policy. However, such new provisions shall be specifically incorporated in the policy.

#### **5. Mechanism and Process**

Towards fulfillment of its commitment for CSR and implementation of its Policy for CSR, mechanism adopted by RGPPL is as detailed below:-

##### **I. Structure**

- 1.1 The Board level Corporate Social Responsibility Committee comprising at least three Directors recommends to the Board for approval, the amount of expenditure to be incurred on the activities and monitor from time to time the Policy for Corporate Social Responsibility approved by the Board.
- 1.2 Two -tier structure i.e. Site and Corporate Level is responsible for planning, implementation& monitoring and will report on CSR projects to MD/Head Of Project.



## **II. Programme**

- 2.1 CSR programs undertaken by RGPPL shall include activities specified in Schedule VII of the Companies Act 2013 & rules made there under and any amendment time to time. An Indicative list of CSR programs/ projects of RGPPL is given at **Annexure-I**.
- 2.2 Focus areas of RGPPL CSR activities are Health, Sanitation, Drinking Water, Education, capacity Building, Women Empowerment Social Infrastructure Development, support to Physically Challenged Person (PCPs), and activities contributing towards Environment Sustainability.

Preference for CSR activities is given to local areas (within the district around RGPPL).

## **III. Fund Allocation & Expenditure**

- 3.1 In line with the requirement of the Companies Act 2013, two percent (2.0%) of the average net profits (to be calculated in accordance with the provisions of the Companies Act) made during the three immediately preceding financial years, for CSR activities.
- 3.2 Funds allocated are earmarked for CSR programmes/ activities approved by CSR Committee. RGPPL endeavors to fully spend the funds annually allocated for CSR activities/ projects.
- 3.3 Surplus arising out of any CSR projects/ activities does not form part of business profit of RGPPL.

## **IV. Planning & Implementation**

- 4.1 CSR projects/ activities are undertaken with a view to achieve improvement in living standard of communities. Accordingly plans are made to achieve these goals and activities to be undertaken on annual basis at each identified location.
- 4.2 CSR projects/ activities are generally formulated based on Need Assessment Surveys (NAS) and/ or inputs from Panchayat, district administration, neighborhood community and various stakeholders including public representative, Village Development Advisory Committee (VDAC) and other participatory forums etc.
- 4.3 The plans may be dovetailed with specific government programmes to achieve the desired targets. Adequate care is taken to ensure that there is no duplication of CSR projects with that of government's programmes.



- 4.4 As far as possible CSR activities are taken up in project mode. Every effort is made to ensure that approved activities are implemented within schedule. Once an activity is approved and funds are allocated, the activity is continued and is carried forward in subsequent years until completed.
- 4.5 Participation of Panchayat, community & local authorities is encouraged during planning, implementation & monitoring of CSR projects, for their acceptance, support & recognition of CSR initiatives.

CSR activities are implemented through specialized and experienced agencies such as Government/ Semi Govt. Organization/ Education / Academic Autonomous Institutions, Non-Government Organizations (NGO), Employee Volunteering Organizations (EVOUCE), Trusts, Self Help Groups, Professional Consultancy Organization, Contracting Agencies etc.

## **V. Monitoring, Evaluation & Reporting**

### **5.1 Monitoring:**

Monitoring is done to ensure timely completion of activities and to achieve deliverables. Regular reviews are done at Corporate/Site level, wherein bottlenecks are identified and remedial measures are taken.

Periodic MIS on status and issues of CSR activities is put up to MD/Head Of Project and intervention is sought wherever required. Review of companywide CSR activities and budget utilization is done at Corporate level.

### **5.2 Evaluation:**

Effectiveness of CSR programme is assessed through both internal & external evaluation. Evaluation studies are carried out internally to verify effectiveness of implementation. Social Impact Evaluation (SIE) is done through credible external agencies for gauging impact of CSR initiatives. Findings of SIE form the basis for initiating corrective actions and formulation future schemes/ plans.

### **5.3 Reporting:**

CSR activities undertaken by RGPPL are disseminated to the stakeholders through Company's Annual report & Sustainability/ Business Responsibility report etc. these reports are made available in public domain by uploading them on RGPPL website.



## **6. Policy Review**

This CSR policy document will be reviewed from time to time and any changes, if necessary, will be recommended by the CSR Committee for the approval of the Board.

**ANNEXURE – I****Indicative list of CSR projects/ programs/ activities**

Item No	Schedule VII	CSR projects/programs/ activities
i.	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set up by the Central Government for the promotion of sanitation and safe drinking water.	<ul style="list-style-type: none"><li>• Mobile Health Clinics, Medical Camps, training/ awareness programs on health, sanitation etc.</li><li>• Infrastructure/ assets for hospitals/ PHCs etc</li><li>• Support for Tuberculosis (TB)Control Programs</li><li>• Disability Rehabilitation Centre (DRC)</li><li>• Community/ individual toilets, drains etc.</li><li>• Water supply systems like piped water, hand pumps/ tube wells, bore wells, etc.</li><li>• Supply of drinking water.</li><li>• Contribution to the Swach Bharat Kosh</li></ul>
ii.	Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	<ul style="list-style-type: none"><li>• Distribution of study materials, Scholarships/ financial assistance to meritorious students</li><li>• Infrastructure/ assets in Govt./ Govt. funded and other schools that charge equivalent fees</li><li>• Infrastructure for education, Skill Development Centers, industrial Training Institutes etc</li><li>• Vocational trainings, Adult education, Coaching classes, Awareness programs</li><li>• Support for agriculture produce/ business</li></ul>
iii.	Promoting gender equality, empowering women, setting up home and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.	<ul style="list-style-type: none"><li>• Vocational Training, Formation of women SHGs</li><li>• Adult Education/Awareness Programs/ Workshop/ seminars on Gender Equality</li><li>• Distribution of Bicycle for women empowerment</li><li>• Infrastructure development of homes/ hostels for women orphans, old age etc.</li><li>• Other measures for reducing inequalities faced by socially and economically backward groups</li></ul>
iv.	Ensuring environmental	<ul style="list-style-type: none"><li>• Activities for protecting &amp; maintaining</li></ul>



	sustainability, ecological balance, protection of flora and fauna animal welfare, agro-forestry, conservation of natural resources and maintaining equality of soil, air and water including contribution to the clean Ganga fund set-up by the Central Govt. for rejuvenation of river Ganga.	environment (Air, Soil and Water) <ul style="list-style-type: none"><li>• Initiate &amp; support measures to conserve natural resources (by reduction, reuse and recycling), optimize usage of renewable energy efficiency and reduce GHG emissions.</li><li>• Activities for Biodiversity Conservation, protection of Fauna &amp; Flora &amp; restoring ecological balance.</li><li>• Promoting Animal Welfare &amp; Agro forestry.</li><li>• Awareness/ training programs/ workshops/ seminars on sustainable development.</li><li>• Contribution to Clean Ganga Fund</li></ul>
v.	Protection of national heritage, art and culture including restoration of building and sited of historical importance and works of arts; setting up public libraries ; promotion and development of traditional arts and handicrafts.	<ul style="list-style-type: none"><li>• Rural culture meets</li><li>• Protection, promotion and development of traditional arts &amp; culture, handicrafts etc.</li></ul>
vi.	Measures for the benefit of armed forces veterans, war widows and their dependents	<ul style="list-style-type: none"><li>• Activities for the benefit of armed forces veterans, war widows and their dependents</li></ul>
vii.	Training to promote rural sports, nationally recognized sports, Paralympics sports & Olympic sports.	<ul style="list-style-type: none"><li>• Rural sports, competitions</li><li>• Coaching camps, distribution of Sports kit</li><li>• Promotion of traditional/ nationally recognized sports, Paralympics sports &amp; Olympic sports.</li><li>• Sports related infrastructure</li></ul>
viii.	Contribution to PMs national relief Funds or other similar funds set up by the central government for socio economic development and relief and welfare of the Scheduled Castes,	<ul style="list-style-type: none"><li>• Relief to victims of Natural Calamities like earthquake, cyclone, drought, fire &amp; Flood</li><li>• Activities for support to welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;</li></ul>





	the Scheduled Tribes, other backward classes, minorities and women;	
ix.	Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;	<ul style="list-style-type: none"><li>• Support for technology incubators</li></ul>
x.	Rural development projects.	<ul style="list-style-type: none"><li>• Construction/Renovation of:<ul style="list-style-type: none"><li>○ Community Centres, Bus shelters</li><li>○ Internal/ approach roads, culverts, etc.</li><li>○ Ponds/ lakes etc.</li></ul></li><li>• Renewable energy projects</li><li>• Strengthening Electrical infrastructure</li><li>• Other Social Infrastructure</li></ul>
xi.	Slum area development	<ul style="list-style-type: none"><li>• Activities for slum area development</li></ul>

**Note:- Any other activities based on need & requirement of the stakeholders could be taken up in-line with the provision of Companies Act 2013.**



**ANNEXURE – II**

**Abbreviations**

<b>CSR</b>	Corporate Social Responsibility
<b>DRC</b>	Disability Rehabilitation Centre
<b>MIS</b>	Management Information System
<b>NAS</b>	Need Assessment Surveys
<b>NGO</b>	Non Government Organization
<b>PCP</b>	Physically Challenged Person
<b>SGH</b>	Self Help Group
<b>SIE</b>	Social Impact Evaluation
<b>VDAC</b>	Village Development Advisory Committee